

# CERTIFICATE

The Certification Body  
of TÜV SÜD South Asia Private Limited

certifies that



**BAER SHOES (INDIA) PRIVATE LIMITED**  
SF. No. 90-93, Somalapuram Village Road,  
Somalapuram, Ambur - 635 802, Tamil Nadu, INDIA

has implemented a Quality Management System  
in accordance with **ISO 9001:2015**  
For Scope of

**DESIGN & DEVELOPMENT, MANUFACTURE OF  
UPPERS, FULL SHOES, SANDALS & BOOTS**

The certificate is valid From **2020-03-13** until **2022-04-16**

Subject to successful completion of annual periodic audits

The present status of this Certificate can be obtained on [www.tuv-sud.in](http://www.tuv-sud.in)

Further clarifications regarding the scope of this certificate may be obtained by consulting the certification body

Certificate Registration No. **99 100 19749**

Date of Initial certification : **2019-04-17**



Certification Body  
of TÜV SÜD South Asia Private Limited, **Mumbai**  
Member of TÜV SÜD Group



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of TÜV SÜD South Asia Private Limited

certifies that



**BAER SHOES (INDIA) PRIVATE LIMITED**  
SF. No. 90-93, Somalapuram Village Road,  
Somalapuram, Ambur - 635 802, Tamil Nadu, INDIA

has implemented an Environmental Management System  
in accordance with **ISO 14001:2015**  
For Scope of

**DESIGN & DEVELOPMENT, MANUFACTURE OF  
UPPERS, FULL SHOES, SANDALS & BOOTS**

The certificate is valid From **2020-03-13** until **2022-04-16**

Subject to successful completion of annual periodic audits

The present status of this Certificate can be obtained on [www.tuv-sud.in](http://www.tuv-sud.in)

Further clarifications regarding the scope of this certificate may be obtained by consulting the certification body

Certificate Registration No. **99 104 00799**

Date of Initial certification : **2019-04-17**



Certification Body  
of TÜV SÜD South Asia Private Limited, **Mumbai**  
Member of TÜV SÜD Group



# CERTIFICATE

The Certification Body  
of TÜV SÜD South Asia Private Limited

certifies that



**BAER SHOES (INDIA) PRIVATE LIMITED**  
SF. No. 90-93, Somalapuram Village Road,  
Somalapuram, Ambur - 635 802, Tamil Nadu, INDIA

has implemented an Occupational Health and Safety Management System

in accordance with **ISO 45001:2018**

For Scope of

**DESIGN & DEVELOPMENT, MANUFACTURE OF  
UPPERS, FULL SHOES, SANDALS & BOOTS**

The certificate is valid from **2020-03-13** until **2022-04-16**

Subject to successful completion of annual periodic audits

The present status of this Certificate can be obtained on [www.tuv-sud.in](http://www.tuv-sud.in)

Further clarifications regarding the scope of this certificate may be obtained by consulting the certification body

Certificate Registration No. **99 117 00369**

Date of Initial certification: **2017-04-17**

Date of Migration: **2020-03-13**



A handwritten signature in black ink that reads 'Saki Naka'.

Certification Body  
of TÜV SÜD South Asia Private Limited, **Mumbai**  
Member of TÜV SÜD Group





# PARTNERSHIP FOR COMPLIANCE

Well Done Zertifizierungsgesellschaft mbH · Ottostraße 1 · 67657 Kaiserslautern

**Baer Shoes (India) Pvt. Ltd.**  
SF No. 90-93, Somalapuram Village Road,  
IN 635802 Ambur, Somalapuram Village

`///horseshoe.minus.enhancement`

**Partnership for Compliance [CSIZ1]**

Standardization body: CSI Ltd. Hong Kong.  
Validated and monitored by Well Done,  
DAkkS accredited, German Accredit. Body)

Kaiserslautern, 14.07.2023

Application 22.04.2022

care id 635806

The audit and certification processes are based on national law and international standards. The executing agency has competence in the sectors for executing the training and evaluating the results. All trainers have been accredited. The activity is monitored on a regular basis by the Well Done certification authority.

**Certification holder**

\* CSIZ1 \*

**Baer Shoes (India) Pvt. Ltd.**

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This is to certify that the applicant has successfully passed the Certification Partnership for Compliance [CSIZ1] as recommended by CSI Ltd. Hong Kong for the following uses:

- Management of a due diligent system
- Compliance with social standards comparable to international due diligence requirements
- Grievance procedure and complaint management
- Internal and external communication

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The program was conducted at Baer Shoes India by Consulting Service International.

signiert von:  
care id GmbH  
am: 17.07.2023

#certificate  
ci-isc.eu/201907061514  
Initial certification  
16.07.2019  
Renewed certification valid  
16.7.2023-15.7.2025

  
Dr. Sigurd Riemer  
Zertifizierungsstellenleiter